
Report To:	Local Police and Fire Scrutiny Committee	Date:	21 November 2019
Report By:	Corporate Director Education, Communities & Organisational Development	Report No:	P & F/17/19/HS
Contact Officer:	Hugh Scott Service Manager	Contact No:	01475 715459
Subject:	Local Police and Fire Scrutiny Committee Update Report (November 2019)		

1.0 PURPOSE

- 1.1 The purpose of this report is to update the Local Police and Fire Scrutiny Committee on current and emerging issues relating to Police and Fire and Rescue Services.

2.0 SUMMARY

- 2.1 The report provides an opportunity for the Committee to be made aware of national initiatives, reviews and consultations and, where appropriate, to inform members' consideration of future agenda items relating to Police and Fire and Rescue matters.
- 2.2 This report is intended to draw these elements together with a view to informing and shaping future meeting agendas as appropriate and raising awareness of emerging issues.

This report provides updates for the following:

- The Scottish Police Authority and Scottish Police Authority Board;
- Her Majesty's Inspectorate of Constabulary in Scotland;
- Scottish Fire & Rescue Board;
- The Scottish Government;
- Inverclyde Council.

3.0 RECOMMENDATIONS

- 3.1 That the Committee notes the current and emerging national issues relating to Police and Fire and Rescue matters.
- 3.2 That the Committee, in respect of item 8.0, considers views on key challenges and opportunities on policing in Scotland.

Ruth Binks
Corporate Director Education, Communities & Organisational Development

4.0 SCOTTISH POLICE AUTHORITY

- 4.1 **SPA Chief Executive:** The SPA has appointed Lynn Brown as the Authority's Interim Chief Executive. The interim arrangement will last approximately 6 months while the Authority progresses organisational development already underway and initiates a recruitment process for a permanent Chief Executive. This interim appointment follows an interview and selection process initiated by the SPA Board following the resignation of its previous Chief Executive.
- 4.2 **SPA Board Meeting:** The September meeting of the SPA Board was held on 24 September in Falkirk. In addition to regular standing items the Board also received an update regarding Brexit Contingency Planning and a presentation and report on the Contact Assessment Model (CAM) Phase 2. The agenda and associated papers for this meeting can be viewed using the following link: [24 September 2019](#).

The report on CAM is provided here: [Contact Assessment Model \(CAM\) Phase 2](#). The following points are noted for general information:

- CAM is the application of an enhanced assessment and decision-making model, using criteria such as risk and vulnerability that enables identification and direction of the most appropriate policing response at first point of contact. This will be utilised within the Police Scotland Service Centre (PSSC), the Area Control Rooms (ACR) and the newly created Resolution Team (RT) within C3 (Contact, Command and Control) Division.
- The model assures that Police Scotland will deliver the most appropriate and proportionate response with the following key changes delivered by CAM: (1) the removal of around 15% "failure to meet demand" from the system; all callers are informed at first point of contact both how and when the police will respond. (2) The removal of default (system generated) call grading; all decisions are based on an assessment of Threat, Harm, Risk, Investigate, Opportunity, Vulnerability and Engagement (THRIVE). (3) The introduction of a local policing appointment as the 'standard' policing response. (4) The introduction of a resolution team based within C3 Division to manage up to 15% of demand without the involvement of local policing.
- The CAM is currently delivering significant strategic benefits across the proof of concept areas in Lanarkshire and Dumfries and Galloway. The report notes the proposed phasing approach with (K Division Renfrewshire & Inverclyde) to implement in December 2019.
- Police Scotland has offered to provide training to frontline staff within Inverclyde Council and other partner agencies in relation to CAM and will also host an all members briefing prior to Christmas.

5.0 HER MAJESTY'S INSPECTORATE OF CONSTABULARY IN SCOTLAND (HMICS)

- 5.1 **Strategic Review of Police Scotland's response to online child sexual abuse- Terms of Reference:** In October HMICS published [Terms of Reference](#) relating to Police Scotland's response to online child sexual abuse. The aim of this inspection is to provide a strategic overview of Police Scotland's response to online child sexual abuse, which will raise public awareness of the issues and enhance the understanding of policy makers and practitioners. It will highlight any areas of good practice as well as those in need of improvement, and potentially act as a catalyst for further scrutiny of related areas of policing. It is anticipated that a report of findings will be published in January 2020.
- 5.2 **Thematic Inspection of the Scottish Police Authority:** [An inspection report](#) was published to assess the effectiveness and efficiency of the Scottish Police Authority in terms of fulfilling its core role. It scrutinised how the SPA is meeting its statutory obligations under the Police and Fire Reform (Scotland) Act 2012 as a public body. The report concluded that the model of governance by an independent police authority is a sound one. 14 recommendations for the SPA, Scottish Government and Police Scotland are made in the

report. The report also noted that there had been genuine progress over the previous 18-24 months however did find that challenges still remain for the SPA.

5.3 Leading Lights- An inspection of the police service's arrangements for the selection and development of chief officers: The aim of this [joint report](#) between HMICS and Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services was to assess how well UK policing selects and develops candidates for chief officer roles. The report makes 9 recommendations for UK policing (Scotland and England and Wales) to:

- Establish greater consistency;
- Deliver transparency and fairness in selection;
- Create a framework for continuous development, and;
- Improve mobility amongst chief officers.

The report notes that although policing in Scotland is a devolved matter, there is a common pathway through which candidates must pass to gain eligibility to apply for chief officer posts through the UK. Accordingly, this report does have UK-wide implications.

6.0 SCOTTISH FIRE & RESCUE BOARD

6.1 The Scottish Fire & Rescue Board hosted their Board meeting at the Beacon Arts Centre on Thursday 31 October. An invitation was also sent to a range of elected members, Inverclyde Council Corporate Management Team and other partners from the Chair of the Scottish Fire & Rescue Board to attend an engagement event with the Board Chair and Chief Officer. An update will be provided to the Committee at the February 2020 meeting.

7.0 THE SCOTTISH FIRE & RESCUE SERVICE

7.1 There was submitted a report to the Local Police and Fire Scrutiny Committee seeking committee approval to submit a consultation response in respect of the 'Scottish Fire & Rescue Service- Draft Strategic Plan 2019-2022'. The response to the consultation was submitted on 5 July 2019. The final report has been laid down before Scottish Parliament and has subsequently been published. This is being considered as a separate agenda item.

P&F/08/19/HS

8.0 THE SCOTTISH GOVERNMENT

8.1 There was submitted a report to the Local Police and Fire Scrutiny Committee seeking committee approval to submit a consultation response to the Scottish Government consultation 'Strategic Police Priorities for Scotland'. The response to the consultation was submitted on 4 October 2019.

P&F/15/19/HS

Subsequently, the Scottish Police Authority has contacted the Leader of the Council, Local Police & Fire Scrutiny Committee Convenor and Inverclyde Council Chief Executive (appendix 1) advising that the publication of new strategic police priorities will require the Scottish Police Authority to review and if necessary revise the long term Strategic Police Plan ([Policing 2026: Serving a changing strategy](#)).

With a view to early strategic engagement with key partners, and in order to shape the SPA's thinking well ahead of a future formal consultation process, the SPA are seeking views on the key strategic challenges and opportunities for the improvement of policing in Scotland, which the Committee think should be considered as part of the revision of the Strategic Police Plan. Feedback can be provided to the SPA by 22 November 2019.

9.0 INVERCLYDE COUNCIL

9.1 There was submitted a report to the Local Police and Fire Scrutiny Committee by the Corporate Director (Environment, Regeneration and Resources) regarding public space CCTV provision in Inverclyde. An invitation to the Convenor of the Local Police and Fire Scrutiny Committee and Convenor of the Environment and Regeneration Committee has been accepted to view the system at Greenock Police Office. An invitation will also be extended to all Elected Members in due course.

P&F/03/19/MM

10.0 IMPLICATIONS

10.1 Finance

Financial Implications:

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A					

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A					

10.2 Legal

N/A

10.3 Human Resources

N/A

10.4 Equalities

Equalities

- (a) Has an Equality Impact Assessment been carried out?

	YES (see attached appendix)
X	NO – This report does not introduce a new policy, function or strategy or recommend a substantive change to an existing policy, function or strategy. Therefore, no Equality Impact Assessment is required

- (b) Fairer Scotland Duty

If this report affects or proposes any major strategic decision:-

Has there been active consideration of how this report's recommendations reduce inequalities of outcome?

	YES – A written statement showing how this report's recommendations reduce inequalities of outcome caused by socio-economic disadvantage has been completed.
X	NO

(c) Data Protection

Has a Data Protection Impact Assessment been carried out?

X

YES – This report involves data processing which may result in a high risk to the rights and freedoms of individuals.

NO

10.5 **Repopulation**

This structure is intended to protect and assist the local communities.

11.0 **CONSULTATIONS**

11.1 N/A

12.0 **BACKGROUND PAPERS**

12.1 Inverclyde Local Police & Fire Scrutiny Committee report June 2019
Scottish Fire & Rescue Service- Draft Strategic Plan 2019-2022

12.2 Inverclyde Local Police & Fire Scrutiny Committee report September 2019
Scottish Government Consultation- Strategic Police Priorities for Scotland

LETTER SENT VIA EMAIL ONLY

LA COUNCIL LEADER, SCRUTINY LEAD & CEO
SAS CEO
SFRS CEO
NHS Health Board CEO
SCVO CEO
ASPS
HMICS
UNISON
POLICE FEDERATION
PIRC
COSLA
SOLACE

26 September 2019

Dear Stakeholder

**SCOTTISH POLICE AUTHORITY
STRATEGIC POLICE PLAN REFRESH**

As you may know the Scottish Government is currently consulting on a proposed revision to the Strategic Policing Priorities. This consultation is open until Friday 4 October 2019 and views can be submitted via the following link:

<https://consult.gov.scot/safer-communities/review-of-strategic-police-priorities/>

In accordance with the Police and Fire Reform (Scotland) Act 2012, the publication of new Strategic Police Priorities requires the Scottish Police Authority to review and if necessary revise the long term Strategic Police Plan.

An outcome based approach to planning and performance was developed through 2018 and an outcome based Annual Police Plan and supporting Performance Framework were approved by the SPA Board in March 2019.

The/

The Scottish Police Authority has, in collaboration with Police Scotland, established a joint project team to review the extant strategy *Policing 2026: Serving a Changing Scotland* and to conduct a wide ranging assessment of the strategic environment which would form the evidence base to shape a revision to the Plan. The current Plan is available via the following link:

<https://www.scotland.police.uk/assets/pdf/138327/386688/policing-2026-strategy.pdf>

A revised Plan would be outcome based and align to the National Performance Framework.

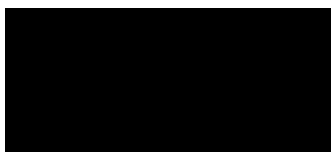
With a view to early strategic engagement with key partners, and in order to shape our thinking well ahead of a future formal consultation process, we are seeking your views on the key strategic challenges and opportunities for the improvement of policing in Scotland, which you think should be considered as part of the revision of the Strategic Police Plan.

Our SPA Strategy Programme Lead, Martin Smith, will coordinate inputs on behalf of the joint project team and Martin will be the point of contact should you or your staff have any queries. Could you please submit your view on key challenges and opportunities by email to martin.smith@spa.pnn.police.uk ideally with first thoughts **by Friday 22 November 2019.**

The SPA will continue to welcome your input on an ongoing basis throughout the development process, however we have scheduled a first discussion session with SPA Board members on Tuesday 29 October 2019, so any early feedback prior to this date would be appreciated and included in that session.

Many thanks for taking the time to share your views at this early engagement stage, which will help to inform our planning and ensure that our process reflects the views of strategic partners. This process will see us continue to work to develop a formal draft plan for consultation which we would expect to share with you formally around the end of 2019.

Yours sincerely



LYNN BROWN
Interim Chief Executive